



**UNITED NATIONS  
UNIVERSITY**

**INTERNATIONAL RECRUITMENT  
MACAO, SPECIAL ADMINISTRATIVE REGION OF CHINA**

**VACANCY ANNOUNCEMENT**

**DIRECTOR (L-7)**

- Organizational Unit** : United Nations University – International Institute for Software Technology (UNU-IIST)
- Reference Number** : 2009/UNU/IIST/DIR/13
- Applications to** : UNU-IIST Director Selection Committee  
c/o Office of the Rector, United Nations University, Headquarters,  
53-70, Jingumae 5-chome, Shibuya-ku, Tokyo 150-8925, Japan.  
Fax: +81 3 3499-2828 or email to [IISTD2@unu.edu](mailto:IISTD2@unu.edu).  
All applications/nominations will be acknowledged.
- Closing Date** : 15 September 2009

UNU-IIST is searching for a new Director with a vision for building on the strengths of the Institute's existing research in ways that addresses key 21<sup>st</sup> century challenges of sustainable development in the application of and user engagement with computers and information technologies.

**United Nations University Objectives:**

The United Nations University is an international community of scholars, engaged in research, postgraduate training and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of the United Nations University is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. Key goals are to serve as an international community of scholars; a bridge between the United Nations and the international academic community; and as a think-tank for the United Nations system; to contribute to capacity building, particularly in developing countries; and to serve as a platform for new and creative ideas.

**UNU-IIST Objectives:**

The mission of UNU-IIST is to help developing countries improve their capability to produce computer software and computer and IT application systems. The international market for software and application systems is growing rapidly. The capital needs of entering this market are small: the primary need is skilled people. There is a shortage of skilled software and IT professionals, and a shortage of educators and trainers. These shortages are particularly acute in developing countries. UNU-IIST aims to help train computer scientists, software engineers and researchers at the postgraduate level through courses in developing countries; training at UNU-IIST and at universities in developed countries; collaborative research and development projects

with universities, companies and other institutions; and dissemination of results in the public domain. UNU-IIST also aims to help universities in developing countries improve and develop their curricula in computer science and software engineering. More information about UNU-IIST can be found at its website: <http://www.iist.unu.edu>.

**Responsibilities:**

The Director is the chief academic and administrative officer of UNU-IIST and has overall responsibility for the direction, organization, administration and programmes of the Institute under the direction of the Rector of UNU. As such, the preferred candidate should have an established scientific profile in computer science and software engineering and allied fields, lending to UNU-IIST the necessary prestige in the international scholarly community; guaranteeing scientific excellence through internal quality control and providing leadership and guidance for the conduct of UNU-IIST activities. Applicants should indicate how they would plan to organize the programmes of the Institute with a strong emphasis on applied and/or user-focused research.

**Required qualifications and experience:**

- Ph.D. or equivalent in computer science or a closely related discipline
- Strong background of research and publications in areas related to UNU-IIST's interests
- Proven record of effective leadership and management experience at a senior level in academic or research institutions
- Good communication skills, the ability to work with colleagues of diverse national and cultural backgrounds and with communities in industrialized and developing countries
- Deep commitment to issues of human development and welfare
- Fluency in English is required and a working knowledge of other United Nations official languages is desirable

**Remuneration:**

Approximate net salary (tax exempted) of USD 131,245 (single status) to US\$ 152,671 p.a. (with dependants) including post adjustment. Post adjustment is subject to change. The post carries the standard set of UN entitlements/benefits, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, removal expenses and home leave. For more information please visit: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm). The Rector reserves the right to appoint suitable candidates at a lower category.

**Duration of contract:** The period of initial contract would be for a four-year term with the possibility of renewal for a further four years on the basis of excellent performance.

**Starting date:** It is expected that the appointee will take up the position by early year 2010.

Applications from suitably qualified women candidates are particularly encouraged. Staff members of the United Nations University are international civil servants subject to the authority of the Rector and may be assigned to any of the activities or offices of the United Nations University.

Interested applicants are encouraged to apply online and should submit a UN University Personal History Form (P.11) accessible on the United Nations University website ([www.unu.edu/employment](http://www.unu.edu/employment)) with a letter of application, including full curriculum vitae (with publications list) and names and addresses and fax numbers of three referees and should clearly indicate the above reference number. A covering letter setting out how your qualifications and experience match the requirements of the position must also accompany the nomination/application. A brief vision for how UNU-IIST can best respond to 21<sup>st</sup> Century challenges should be included as a part of the covering letter.